



Frontline Staff Support Network Session

Meeting Minutes

July 20th, 2021

1 pm – 3 pm

Zoom

Meeting Chair: Nadia Umadat (TSLIP)

Attendance: Rozeta Aleksov (TSLIP), Domine, Leah, Hasita, Yasaman, Tunde, Sonya, Sharareh, Reubeen, Anna, Etelka, Monica, Maria Sol, Manijeh, Lynda, Lily, Khadija, Alla, Amal, Cindy, Dora, Fara, Hari, Hilary, Jun, Maryaam, Glynn, Ildiko

AGENDA

1. Land Acknowledgement
2. Welcome & Introductions
3. Presentation: Return to Work by the Workers' Action Centre (Toronto)
4. Debrief/discussion
5. Closing remarks

1. Land Acknowledgement

TSLIP staff read Land Acknowledgement

2. Welcome and introductions

Each attendee was welcomed by LIP staff, attendees were thanked for attending the meeting. Attendees introduced themselves and some gave small updates on their organizations. New manager/facilitator also provided introduction.

3. Presentation: Return to Work by the Workers' Action Centre (Toronto)

A presentation was provided by Jared Ong and Janet Romero of the Workers' Action Centre in Toronto on *Returning to Work in the Midst of COVID*. Topics included provincial sick days, statutory holidays and current policy on employee required vaccination (no consensus or legislation as yet). Slide deck is attached with detailed content. Presenter also shared additional resources which are listed below.

- <https://workersactioncentre.org/resources>
- <https://workersactioncentre.org/wp-content/uploads/2021/02/Basic-Employment-Standards-English2-Feb-2021.pdf>
- <https://www.macleans.ca/opinion/doug-ford-doesnt-care-about-temporary-workers/>
- <https://www.cbc.ca/news/canada/toronto/dominos-pizza-ordered-to-pay-up-1.4903379>
- <https://www.decentworkandhealth.org/paidsickdays>

4. Debrief/Discussion

Several attendees shared their feelings on return to work. There is support for both in-person work and hybrid models. An attendee also provided their account of being in the office with both pros and cons. This portion of the conversation was not recorded to ensure comfortability and privacy.

5. Announcements

Announcement was made to group on TSLIP's strategic planning process and the need to engage the youth staff (under 30) perspective. A Zoom focus group will be organized by TSLIP on August 5th from 1 pm-3 pm to allow this group to share their insight on post-pandemic recovery for newcomers. Link was shared in chat.

<https://www.eventbrite.com/e/focus-group-for-youth-working-in-newcomer-serving-sector-tickets-163895282201>

6. Closing

Prior to closing, TSLIP informed the group that another communication would be sent out in September or October to gauge the interest in another session.