



LIP Anti-Racism Roundtable

Friday March 5, 2021

LIP Anti-Racism Series



Dec 2 2020

REFLECTIONS ON
POWER

Aslam Bulbulia & Jackie
Larkin



Jan 25 2021

INDIGENOUS
SHARING CIRCLE:
MAKING RELATIONS

Aslam Bulbulia & Elder
Marjorie Beaucage



Jan 15 2021

DEVELOPING ANTI-
BLACK RACISM SKILLS &
COMPETENCIES FOR
SOCIAL CHANGE

Aslam Bulbulia & Dr.
Moussa Magassa



Feb 22 2021

MEDIA RELATIONS/
COMMUNICATIONS
Christopher Trotman

LIP Anti-Racism Series

- Reflections on Power
 - Developing a Shared Vocabulary on Power
- Developing Anti-Black Racism Skills & Competencies
 - Systemic (Anti-Black) Racism in Canada
 - White Supremacy Culture in the Newcomer Serving Sector
- Indigenous Sharing Circle: Making Relations
 - Understanding the Historical Context of our Past Relations

Collective Responsibility of Care

- Stay present. Look after your needs. This work is emotional. Feel free to leave breakouts if needed.
- Expect and accept non-closure; This is long term work.
- Notice your discomfort; reflect on it.
- We are a large group. Help us and each other to maximize the collective process.
- Centering marginalized voices; Black folks and People of Colour.
- Consent and confidentiality: What's shared here stays here, what's learned here leaves here.
- Be mindful of the space you occupy, share time equally; using the chat to share thoughts as well as your voice.

Breakout Groups:

1. Formation of an Anti-Racism Working Group in Small Municipalities
2. Utilizing Community Networks for Anti-Racism Work
3. Public/Media Campaigns: Backfire Effect
4. Measuring the Effectiveness of Anti-racism Campaigns/Initiatives
5. Next Steps and Needs for NLS on Anti-Racism
6. Challenges/Barriers to Organizational Change
7. Multi-Sectoral Equity Partnerships: A Collective Journey for Change