
Participants Needed For Study About Racism On The TTC

\$50.00 payment provided to each participant.

The TTC has committed to a system wide Anti-Racism Strategy. Acknowledging a history of systemic racism and bias, the TTC has focused on implementing targeted initiatives to create an organizational culture of inclusiveness respect and dignity.

As part of this work, Professor Akwasi Owusu-Bempah and Professor Scot Wortley are leading a Racial Equity Impact Assessment of the activities performed by the former TTC Transit Enforcement Unit (now TTC Special Constable Service and Revenue Protection departments). Dr. Owusu-Bempah and Dr. Wortley tabled their interim Racial Equity Impact Assessment Report in April, 2021 based on racial bias concerns in enforcement activities (including fare inspection, safety and security activities), and are continuing their investigation through Summer and Fall 2021. The full REIA Report can be accessed using the following link:

[https://www.ttc.ca/About the TTC/Commission reports and information/Commission meetings/2021/April 14/Reports/5 Racial Equity Impact Assessment of TTC Enforcement Activit.pdf](https://www.ttc.ca/About%20the%20TTC/Commission%20reports%20and%20information/Commission%20meetings/2021/April%2014/Reports/5%20Racial%20Equity%20Impact%20Assessment%20of%20TTC%20Enforcement%20Activit.pdf)

They plan to deliver a final report and recommendations to the TTC in early 2022.

At this time, Prof. Owusu-Bempah and Prof. Wortley are organizing a series of small meetings/focus groups with TTC customers from various racial backgrounds. We are particularly interested in organizing focus groups with Black and Indigenous TTC customers as members of these two communities are significantly over-represented in TTC enforcement activities including cautions, fare violations, and ticketing.

Focus groups led by Professors Owusu-Bempah and Wortley will involve between eight to twelve participants and should take approximately ninety minutes to complete. After briefly discussing their preliminary research findings and recommendations, Prof. Owusu-Bempah and Prof. Wortley will be asking focus group participants about their personal experiences and opinions. Specifically, participants will be asked about their experiences using the TTC as well as recommendations for improving TTC services and the fairness of the TTC Special Constable Service and Revenue Protection unit.

Responses to questions will remain confidential in all reports or presentations that result from the research. All participants will be paid a \$50.00 honorarium for their involvement in the study.

The privacy of all participants will be protected.

Please contact Professor Owusu-Bempah or Professor Wortley if you have any questions. Their contact information is provided below.

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